

**MASSACHUSETTS NATIONAL GUARD  
FULL-TIME MILITARY TOUR (AGR)  
VACANCY ANNOUNCEMENT**

**HUMAN RESOURCE OFFICE  
2 RANDOLPH ROAD  
HANSCOM AFB, MA 01731-3001**

**NUMBER: 102-18-06 (AGR)      EXPIRES: 19 JANUARY 2018      DATED: 05 JANUARY 2018**

**ELIGIBILITY:** The following AGR tour is available to all current AGR members assigned to the 102d Intelligence Wing holding AFSC 1NXXX. Applications will be accepted until 2359hrs on the expiration date of this announcement.

<b>Position: SUPERVISORY INTELLIGENCE OPERATIONS SPECIALIST</b>	<b>Location: 101 Intelligence Squadron, 158 Reilly St, Otis ANG Base, MA</b>
<b>Max Grade: CMSgt / E-9    Min Grade: SMSgt / E-8</b>	<b>AFSC: 1N000</b>
<b>Unit POC: Lt Col Enrique Dovalo Jr.; DSN 557-7750 or Comm: 508-968-7750 Email: <a href="mailto:enrique.dovalomil@mail.mil">enrique.dovalomil@mail.mil</a></b>	<b>AGR Branch POC: MSgt Tracy Sylvia; DSN 557-4597 or Comm: 508-968-4597 Email: <a href="mailto:tracy.l.sylvia@mail.mil">tracy.l.sylvia@mail.mil</a></b>
<b>Salary: Full-time Military Pay &amp; Allowances</b>	<b>Website: <a href="http://www.thenationsfirst.org/">http://www.thenationsfirst.org/</a></b>

**PROMOTION TO E-9 CONTINGENT UPON THE AVAILABILITY OF CONTROL GRADE**

**AUTHORITY:** Individual(s) selected will be ordered to Full-Time Duty (state) status under the authority of Title 32 USC, Section 502(f) and in accordance with ANGI 36-101, The Active Guard/Reserve Program.

**1. QUALIFICATIONS:**

- a. The intent of the AGR program is to assess AFSC qualified individuals. However, any applicant selected who does not possess the AFSC, must sign an agreement to retrain.
  - (1) If the Airman fails to successfully complete the required formal training IAW AFI 36-2201, Volume 2, *Air Force Training Program-Training Management* and AFI 36-2101, *Classifying Military Personnel (Officer and Enlisted)* or fails to attend the first available course without permission from the commander or supervisor due to exceptional circumstances, the individual will be removed from AGR status.
- b. Applicants for E-8 positions must have the ability to complete the Senior Noncommissioned Officer Academy within 36 months of assignment to apply for an AGR position (If applicable).
- c. Members selected for AGR tours must meet the physical qualifications outlined in AFI 48-123, Medical Examinations and Standards, Attachment 2, Medical Evaluation for Continuation Military Service. Medical examinations must be conducted not more than 24 months prior to entry into AGR duty; an AF Form 895 must be completed if the medical examination is more than 30 days old; an HIV test must be completed within six months prior to the tour start date.

- d. AGR Airmen are subject to the provisions of ANGI 10-248, *Air National Guard (ANG) Fitness Program* until superseded by AFI 36-2905, *Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program.
- e. To accept an AGR position, applicant may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian). Individuals receiving or eligible to immediately receive a federal annuity and individuals receiving or eligible to immediately receive a state annuity for service as National Guard technicians are not eligible for entry on any type of AGR tour IAW ANGI 36-101.
- f. To accept an AGR position, an applicant's military grade cannot exceed the maximum military grade authorized on the fulltime manning document for the advertised position. Applicants who are overgrade must indicate in writing a willingness to be administratively reduced in grade if selected to the position.
- g. Applicants, if selected, who are not able to complete 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding contained in ANGI 36-101, Attachment 3.
- h. An individual must not have been previously separated for cause from active duty or a previous AGR tour.
- i. Military technicians may not convert in-place to AGR status. An incumbent military technician may only change to AGR status in conjunction with selection for a different fulltime position, defined as a fulltime position with a different position number.
- j. Members must remain in the position to which initially assigned for a minimum of 24 months.
- k. PME, Special Duty Application and AFSC Retraining Physical Profile Assessment: P-3; U-3; L-3; H-2; E-3; S-1.

## 2. APPLICATION PROCEDURES:

Applicants **must** turn in the following:

- (1) NGB Form 34-1 <http://www.thenationsfirst.org/assets/ngb-form-34-1.pdf>
- (2) Current **Individual Records Review List (RIP)** from vMPF
- (3) Most recent **Report of Individual Fitness (with a minimum composite score of 75)** from AFFMS
- (4) SF 181 – **Ethnicity and Race Identification (Mandatory)** <http://www.thenationsfirst.org/assets/sf-181.pdf>
- (5) AF FORM 422 (Current)
- (6) Last three EPRs
- (7) CORI documents <http://www.thenationsfirst.org/assets/cori-request-baker--2016.pdf>
- (8) Copy of the front and back of your driver's license
- (9) Pre Employment Reference Check Form <http://www.thenationsfirst.org/assets/pre-employment-reference-check.pdf>
- (10) Resume

- a. Please submit all documentation requested for consideration to the HRO AGR Branch (MSgt Tracy Sylvia). The application documentation can be scanned and E mailed, faxed, or delivered in hand. Applications must arrive to the HRO Remote Designee **NO LATER THAN 2359 HOURS ON THE EXPIRATION DATE OF THE BULLETIN**. Any applications that are received after 2359 hrs.' on the expiration date will be returned without action. **APPLICATIONS SENT DIRECTLY TO THE HRO WILL BE RETURNED WITHOUT ACTION.**
- b. The HR Designee (MSgt Sylvia) will certify that the applicant is/is not eligible in accordance with ANGI 36-101. Non-qualified applicants will be notified as soon as possible after receipt of their application by the HRO. All other applicants will be notified within 30 days after the completion of the selection board.

### 3. Duties and Responsibilities:

- a. Leads personnel that perform and manage intelligence activities and functions including development, exploitation, evaluation, production of intelligence information and the dissemination of multi sensor products to support warfighting operations and other activities.
- b. Oversees activities associated with the acquisition, processing, identification, analysis, and reporting on electromagnetic emissions and supervises the analysis of intelligence information to determine adversarial actions and intentions.
- c. Manages exploitation of network intelligence information to develop communications structures for targeting exploitation and situational awareness. Supervises personnel that assess the vulnerability of US aerospace forces' communications and information to collection and exploitation by adversaries and recommends viable Operations Security measures to both protect and exploit vulnerabilities to a friendly advantage.
- d. Directs, plans and organizes cryptologic language analyst activities.

### 4. Specialty Qualifications:

- a. Knowledge. Knowledge is mandatory of principles, policies, and procedures in any of the intelligence Air Force Specialties: GEOINT, SIGINT, All-Source, Language, and Communications.
- b. Education. Not used.
- c. Training. Not used.
- d. Experience. For award of CEM 1N000, qualification in and possession of AFSC 1N191, 1N290, 1N391, 1N490, or 1N791 is mandatory. Also, experience managing intelligence, surveillance, and reconnaissance personnel, activities and programs as required.
- e. Other. For award and retention of these AFSCs, must maintain local network access IAWAFMANs 17-1201, *User Responsibilities and Guidance for Information Systems* and 17-1301, *Computer Security*.