



Massachusetts Army National Guard



- Ready to Join?



NATIONAL GUARD 



AGENDA



- OCS Mission
- OCS Environment
- Path to Success
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- Accelerated OCS Requirements
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OCS MISSION



To provide our future leaders with the tools to be successful and fully prepared for the responsibility of being entrusted with the lives of the Soldiers they will lead.

The end-state will be Second Lieutenants who possess the Knowledge, Skills and Attributes of a successful leader

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OCS ENVIRONMENT

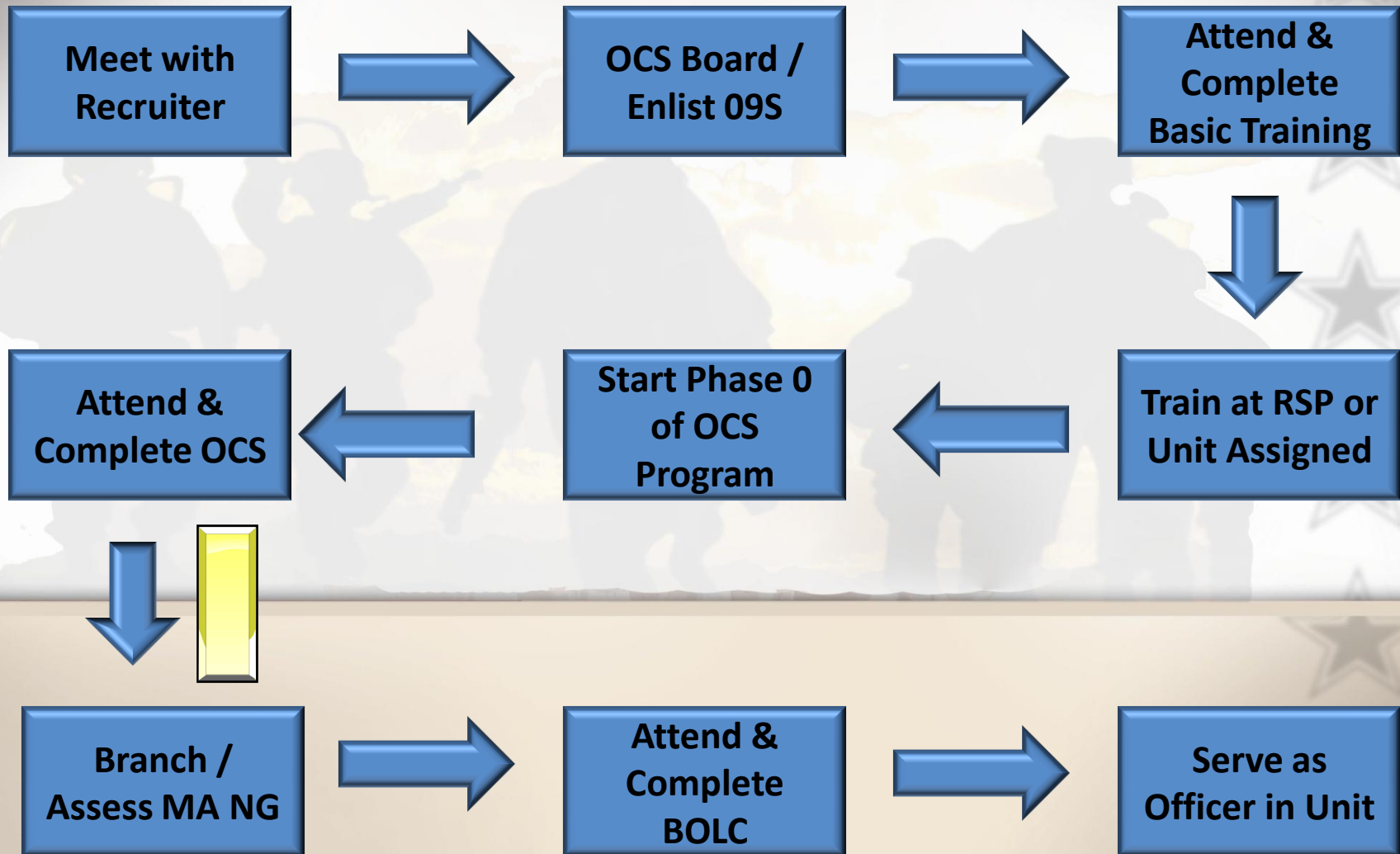


Our cadre are committed to providing Officer Candidates with tough, realistic training that is both physically and mentally demanding. Candidates are placed in a variety of stressful situations and will be required to make clear and concise decisions based on lessons learned throughout the course.

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PATH TO SUCCESS





STATE OCS



- **Phase 0**: Four MUTA-5s, Joint Base Cape Cod, MA
- **Phase 1**: Annual Training, Camp Niantic, CT – 15 days
 - (*Land Navigation, Leadership Fundamentals, FLX 1, Troop Leading Procedures*)
- **Phase 2**: Twelve MUTA-5s, Joint Base Cape Cod, MA
- **Phase 3**: Annual Training, Aberdeen Proving Ground Maryland–
 - 15-17 days (*Squad and Platoon level training, Obstacle Course, Combat Water Survival Training, Leadership Reaction Course, FLX 2 and 3*)

TOTAL = 16-18 MONTHS

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OCS BENEFITS



Soldiers E5 or below will be advanced to SSG

Soldiers E6 or above will remain at current rank

MUTA 5 for a SSG is approximately \$500

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STATE OCS REQUIREMENTS



- Be a US Citizen (may be naturalized)
- 90 College Credits prior to enrollment
- GT Score 110 or Higher (may re-take ASVAB)
- Chapter 2 Commissioning Physical within 1 year
- Pass the APFT (No profiles nor alternate aerobic)
- Meet HT/WT (Marginal tape test not acceptable)
- Minimum age of 18 and Maximum age 42 at commissioning
- 09S not to have reached age 35 at time of enlistment
- Ability to obtain a Secret Clearance (Police Check)
- Written endorsement by Company Commander



ACCELERATED OCS



Phase 1: ADT 15 days, Basic Leadership, Teamwork and Time Management Skills, Land Navigation, and Training at the Platoon Level

Phase 2: ADT 28 days, Training focuses on the individual, squad and platoon levels. Soldiers strive for tactical and small unit leadership skills and confidence

Phase 3: 14 days, Field Leadership Exercise (FLX) II and III, Officer Candidates are evaluated on demonstrated leadership skills, attitudes, and knowledge in a tactical field environment.

TOTAL = 57 DAYS (Winter or Summer Option)

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ACCELERATED OCS REQUIREMENTS



- 90 or more College Credits are required to attend
- Superior APFT (>70% per event, 240+ overall score)
- Must be recommended by Commandant's Board
- All other requirements are the same as the Traditional OCS program
- Winter: AL Phase I, II and III / Summer: CT Phase I and PA Phase II/III

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Phase Breakdown



- **Phase 0**: Basic Military skills and administrative requirements. Drill and ceremony and physical fitness. Basic tactical and technical skills.
- **Phase 1**: Leadership and basic military skills, particular emphasis on land navigation and troop leading procedures.
- **Phase 2**: Perfect skills learned in basic phase and focus on military matters dealing with ethics, military justice, logistics, personnel administration, NBC and Tactics.
- **Phase 3**: Continued tactics and leadership. Field Training Exercise Phase II: offense and defense operations. Candidates should conduct themselves as officers at this point.

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Phase Timeline

AOCS Winter

AOCS Summer

SOCS

Phase: 0

Phase: 0

Phase: 0

-Nov to Jan: RTI

-Mar to Jun

-Mar to Jun

-JBCC, RTI

-JBCC, RTI

-JBCC, RTI

Phase: 1/2/3

Phase: 1

Phase: 1

-Jan to Mar

-Jul to Aug

-Jul to Aug

-Alabama

-Camp Niantic, CT

-Camp Niantic, CT

Phase: 2/3

Phase 2:

-Aug to Sep

- Aug to Jun

-Aberdeen, MD

-JBCC, RTI

Phase 3:

-Jun to Jul

-Aberdeen, MD



OCS HIGHLIGHTS



- APFT
- 5 Mile Road March
- 10 Mile Road March
- Field Leadership Exercises
- Obstacle Course
- Staff Ride
- Leadership Reaction Course
- Combat Water Survival Training
- Land Navigation
- Multi-state FLX
- 3-mile formation run

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Leadership Development



- Cadre: OCS Commander, Senior TAC, TAC officers, TAC NCOs
- Candidates: Company Commander, Executive Officer, Platoon Leader, First Sergeant, Platoon Sergeant, and Squad Leaders
- Leadership positions both in field and garrison environments
- Leadership Reaction Course
- Physical Training, Drill and Ceremony and other subject matter
- Psychological: remaining calm and confident in hectic situations
- Honor Code: develop personal and professional standards of integrity and self-discipline/character.
- On the spot corrections/coaching; formal counseling; retraining

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OCS DAY EXAMPLE



- 0500-0515 Wake Up
- 0515-0615 Physical Training
- 0615-0630 Personal Hygiene
- 0630-0715 Breakfast
- 0715-0745 Leadership Development Time
- 0745-0800 Reveille
- 0800-1645 Training (one hour lunch)
- 1645-1700 Retreat
- 1700-1800 Evening Meal
- 1800-2000 Training
- 2000-2130 Leadership Development Time
- 2130-2200 Personal Hygiene / Lights Out

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MA NG BRANCHES



- Adjutant General
- Aviation
- Chemical
- Engineer
- Field Artillery
- Finance
- Infantry
- **Medical Service**
- Military Intelligence
- Military Police
- Ordnance
- Quartermaster / Logistics
- Signal
- Special Forces
- **Specialty Branches**
- Transportation

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REVIEW- SOCS



SOCS- 16-18 months:

- **Pay as an E-5 or Higher**
- **Will fit into specific life circumstances**
- **Is very intense**
- **Drills at the RTI/ Annual Training at Camp Niantic, CT and Aberdeen Proving Ground, MD**

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REVIEW- AOCS



AOCS- 57 Days:

- **Pay as an E-5 or Higher**
- **8 week intensive course to become an officer**
- **Is very intense and rigorous; nominated for program**
- **Training at Alabama or Camp Niantic, CT/Indiantown Gap, PA**

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WHY JOIN?

**More money, more training, more responsibility, more authority,
but it's not for everyone.**

Only you can make that decision.

You have to accept the challenge to lead.

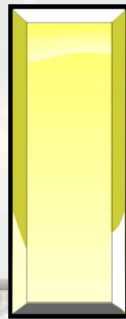
Leaders work for Soldiers, not themselves

Make a difference!

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QUESTIONS?



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CONTACT US!



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