ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #102-20-66

OPEN DATE: 20 JUNE 2020
EXPIRATION DATE: 05 JULY 2020

Open To: The following AGR tour is available to all members currently assigned to the 102IW who possess a 1N071 AFSC

Number of Positions: One
Position Title: All Source Intelligence Analyst
Unit/Duty Location: 203d Intelligence Squadron, Otis ANGB, MA 02542
Minimum/Maximum Grade Authorized: TSgt E-6 / MSgt E-7
Duty AFSC: 1N071
Required ASVAB: A=64
Security Clearance: TS/SCI with CI Polygraph
PULHES: P=3, U=3, L=3, H=2, E=3, S=1

HRO Remote: SMSgt Tracy Sylvia (508) 968-4597, email Tracy.L.Sylvia.mil@mail.mil

Applicants must be eligible for promotion to MSgt/E-7

*POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES*
*PCS Authorized*

Position Description:


b. Conducts intelligence training: Instructs military personnel on collecting and reporting requirements and procedures, recognition techniques, and assessing offensive and defensive weapon system capabilities. Assists SERE (Survival Evasion Resistance and Escape) and Aircrew Flight Equipment personnel in training personnel recovery and code of conduct, when necessary. Collates intelligence and operations materials, and assembles final products for mission briefing, study, and use.


d. Performs support to mission planning and execution: Provides tailored collections planning, threat analysis, and intelligence expertise necessary to develop detailed mission plans for air, space, cyberspace
and special operations. Provides current situational awareness and Intelligence, Surveillance and Reconnaissance (ISR) management for the accomplishment of the Air Tasking Order (ATO), Integrated Tasking Order (ITO), Cyber Tasking Order (CTO) or Space Tasking Order (STO). Analyzes intelligence to support military operations. Assists in the performance of, targeting functions to include target development, weaponeering, force application, mission planning, and combat assessment.


f. Assesses vulnerabilities of DoD cyberspace enterprise which could be exploited by adversaries: Systematically assesses data using analytical procedures to document threats, isolate vulnerabilities, identify procedures for minimizing/eliminating vulnerabilities, and recommend Information Operations (IO) techniques to protect telecommunications networks and information.

SPECIAL REQUIREMENTS

a. Knowledge: Knowledge is mandatory of: intelligence organizations and systems; collection and reporting systems, procedures, and methods; intelligence information sources; techniques of identifying, collating, evaluating, and analyzing information; geographical and cultural aspects of foreign countries; current military capabilities and employment tactics of potential enemy offensive and defensive weapon systems; special operations forces tactics; techniques and procedures, and associated equipment, procedures for acquiring, updating, and maintaining intelligence documents, maps, and charts; maps and charts use techniques; graphic, oral, and written intelligence presentation; support to targeting; capabilities and application of respective computer systems; security classification marking and control; US sensor systems; regional physical characteristics relative to radar significance; basic electromagnetic theory; and digital terrain and feature databases.

b. Education: For entry into this specialty, completion of high school or General Education Development equivalency, with courses in speech, journalism, critical thinking, geography, modern world history, statistics, algebra, and geometry are desirable.

c. Experience: The following experience is mandatory for award and retention of the AFSC indicated:
   i. 1N071: Qualification in and possession of AFSC 1N071.

d. Other: The following are mandatory as indicated:
   i. No speech disorders or noticeable communications deficiencies as defined by AFI 48-123, Medical Examinations and Standards.
   ii. Successfully complete and pass a Counter Intelligence (CI) polygraph test and meet all customer access eligibility requirements.
   iv. Specialty requires routine access to Top Secret Sensitive Compartmented Information (TS/SCI) material or similar environment.
   v. Completion and favorable adjudication of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, Personnel Security Program Management, and Top Secret clearance is mandatory.
**MINIMUM QUALIFICATION REQUIREMENTS**

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.

2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.

3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.

4. Applicants who do not hold the duty AFSC for the advertised position must meet minimum ASVAB requirements.

5. Must meet any Special Requirements as specified in the Position Description.

6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.

7. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.

8. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant’s military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.

9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.

10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.

11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.

12. IAW ANGI 36-101, paragraph 4.1.6.3., Applicants for E-8 positions must have completed the Senior Noncommissioned Officer Academy to apply for the AGR position.

13. Entry/retention requirements for AFS are outlined in the AFECDF/AFOC
## APPLICATION REQUIREMENTS

- **1. NGB Form 34-1**, signed [https://massnationalguard.org/assets/ngb-form-34-1.pdf](https://massnationalguard.org/assets/ngb-form-34-1.pdf)

- **2. Current Report of Individual Personnel (RIP)**: Obtain from Virtual Military Personnel Flight (vMPF)
  - Click “Record review/Update”
  - Scroll to bottom on left hand panel click “view/print all pages”
  - A printer friendly window should pop up to print, if not, right click on page and scroll down to print.

- **3. Copy of last promotion order (OFFICERS ONLY)** may be obtained from PRDA

- **4. AF Form 422**: Must be obtained and verified by Medical Group and cannot be older than 6 months

- **5. Air Force Fitness Management System II (AFFMS) Fitness Report**: Current, passing within 12 months

- **6. SF 181, Ethnicity and Race Identification** [https://massnationalguard.org/assets/sf-181.pdf](https://massnationalguard.org/assets/sf-181.pdf)

- **7. Pre-Employment Reference Check Form** [https://www.massnationalguard.org/assets/pre-employment-reference-check2.pdf](https://www.massnationalguard.org/assets/pre-employment-reference-check2.pdf) (not required for permanent MA ANG AGRs)

- **8. CORI, signed** (not required for permanent MA ANG AGRs) [https://www.massnationalguard.org/assets/cori-request-baker--2016.pdf](https://www.massnationalguard.org/assets/cori-request-baker--2016.pdf)

- **9. Copy of driver’s license**, front and back (not required for permanent MA ANG AGRs)

- **10. Last 3 EPR’s** (if none available, an MFR stating why is sufficient)

- **11. Retraining Acknowledgment Document** (required for applicants who do not hold the AFSC – Contact SMSgt Tracy Sylvia for template)

---

- Applications must be submitted in person or by email to SMSgt Tracy Sylvia NLT 2359 on the advertisement expiration date

- Include ONLY the documents listed above

- If submitting application by email, all required documents must be submitted as ONE .pdf