



**DEPARTMENT OF THE AIR FORCE
MASSACHUSETTS NATIONAL GUARD**

Human Resources Office
2 Randolph Road
Hanscom AFB, Massachusetts 01731-3001



ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #104-23-008

OPEN DATE: 07 October 2022

EXPIRATION DATE: 07 November 2022

Open To: 104 FW On-Board AGRs

Number of Positions: 1
Position Title: FIGHTER AIRCRAFT INTEGRATED AVIONICS
Unit/Duty Location: 104th Fighter Wing, Westfield, Massachusetts 01085
Minimum/Maximum Grade Authorized: MSgt/ E7 – SMSgt/E8
Duty AFSC: 2A374 – 2A390
Required ASVAB: NA
Security Clearance: NA
PULHES: NA
Position POC: CMSgt Brian Wallace, 413-568-9151 ext. 698-1071
brian.wallace.3@us.af.mil

Technician Advertisement Refer to: <https://www.usajobs.gov/GetJob/ViewDetails/680605300>

HRO Remote: 413-568-9151 ext. 698-1290 / 698-2509 // 104FW.HROREMOTE@us.af.mil

POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES
****MUST PROVIDE PROOF OF COVID VACCINATION BEFORE COMING ON BOARD****
*****E-8/CONTINGENT UPON THE AVAILABILITY OF CONTROLLED GRADE*****

SPECIALTY SUMMARY:

Isolates malfunctions and repairs and inspects A-10/U-2, F-15, and F-16/CV-22 integrated avionics systems at organizational levels. Troubleshoots, inspects, removes, installs, repairs, modifies, and operates aircraft avionic systems, components, and associated support equipment. Performs and supervises general aircraft servicing and handling procedures. Related DoD Occupational Subgroup: 195000.

DUTIES AND RESPONSIBILITIES:

1. Identifies and isolates A-10/U-2, F-15, and F-16/CV-22 integrated avionics systems malfunctions and analyzes performance. Operates integrated avionics systems to determine operational condition. Interprets equipment operation to isolate malfunctions in systems such as attack control, instrument, flight control, communications, navigation, and penetration aids. Traces data flow and wiring diagrams. Inspects, troubleshoots, and maintains aircraft wiring systems. Uses built-in test functions, electronic measuring equipment, support aerospace ground equipment (AGE), and hand tools. Monitors equipment performance and detects and analyzes malfunctions.

2. Removes, installs, aligns, and checks integrated avionics systems. Removes and installs line replaceable units and aligns systems. Operationally checks externally mounted avionics equipment. Boresights systems. Performs intermediate or organizational maintenance level modifications.

3. Inspects integrated avionics systems, posts entries, and maintains inspection and maintenance records. Inspects avionics systems and determines operational status. Interprets inspection findings and determines corrective action adequacy. Reviews maintenance management publications and procedures to obtain avionics systems information. Recommends methods to improve equipment performance and maintenance procedures. Uses automated maintenance systems. Inputs, validates, and analyzes data processed to automated systems. Clears and closes out completed maintenance discrepancies in automated maintenance systems.

LENGTH OF TOUR

Initial AGR tour orders are probationary. The probationary period will not exceed six years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

SPECIAL REQUIREMENTS

1. No record of acrophobia.
2. Normal color vision as defined in AFI 48-123, *Medical Examinations and Standards*.
3. See attachment 4 for additional entry requirements.
4. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environment

MINIMUM QUALIFICATION REQUIREMENTS

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.
2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.
3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.
4. Applicants who do not hold the duty AFSC for the advertised position must meet minimum ASVAB requirements.
5. Must meet any Special Requirements as specified in the Position Description.
6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.
7. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
8. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.
9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.

10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.

11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.

12. Entry/retention requirements for AFSCs are outlined in the AFECD/AFOCD.

APPLICATION REQUIREMENTS

1. NGB Form 34-1, signed (<https://www.massnationalguard.org/index.php/careers/available-positions.html>)
2. Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF); <https://w45.afpc.randolph.af.mil/AFPCSecureNet40/CheckPortal.aspx>)
3. AF Form 422: Must be obtained and verified within 6 months from your Medical Group
4. myFitness Individual Tracker Report: Current, passing within 12 months
<https://myfss.us.af.mil/USAFCommunity/s/login/?ec=302&startURL=%2FUSAFCommunity%2Fs%2F>)
5. SF 181, Ethnicity and Race Identification (<https://www.massnationalguard.org/index.php/careers/available-positions.html>)
6. Pre-Employment Reference Check Form (<https://www.massnationalguard.org/index.php/careers/available-positions.html>); not required for permanent on-board AGRs)
7. Last 3 EPRs (AFPC Secure, PRDA; <https://w45.afpc.randolph.af.mil/AFPCSecureNet40/CheckPortal.aspx>)

- Applications must be submitted by email NLT 2359 on the advertisement expiration date
- Include ONLY the documents listed above
- If submitting application by email, all required documents must be submitted as **one .pdf file (no adobe portfolios please)** to 104fss.agrjobapps.org@us.af.mil

SUBJECT LINE OF EMAIL SUBMISSION MUST CONTAIN FULL BULLETIN NUMBER

***NOTE: To combine files in one PDF, you must print any secure and/or digitally signed documents to "Microsoft PDF."
Once printed, you can combine the newly printed PDF files with all other application documents.***