



**DEPARTMENT OF THE AIR FORCE
MASSACHUSETTS NATIONAL GUARD**

Human Resources Office
2 Randolph Road
Hanscom AFB, Massachusetts 01731-3001



ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #102-23-07

OPEN DATE: 25 October 2022

EXPIRATION DATE: 8 November 2022

Open To: Current AGR members assigned to the 102d MSG and subordinate units holding a 3F0X1, 3F1X1, 3F2X1 or 3F5X1 AFSC.

Number of Positions:	1
Position Title:	FSS Senior Enlisted Leader
Unit/Duty Location:	102 FSS, Otis ANGB, MA
Minimum/Maximum Grade Authorized:	SMSgt / CMSgt
Duty AFSC:	3F000
Security Clearance:	Secret

POC: Maj Bethany Hien, email Bethany.Hien@us.af.mil

HRO Remote: Mrs. Catherine Gormley (508) 968-4596, email Catherine.Gormley@us.af.mil

POSITION IS CONTINGENT UPON MCR ACTOIN TO ALIGN RESOURCES AND THE AVAILABILITY OF FUNDS AND RESOURCES

ALL APPLICANTS MUST BE IMMEDIATELY ELIGIBLE FOR PROMOTION TO E-9

PCS Authorized

SPECIALTY SUMMARY/ DUTIES AND RESPONSIBILITIES:

3F000, Senior Enlisted Leader: Provide leadership on Force Support programs; human resource, readiness, training, health, morale, welfare, and quality of life for assigned personnel. Manage and direct resource activities, interpret and enforce policies and applicable directives and establish procedures to meet mission goals and standards. Act as liaison between enlisted service members and support and advise the FSS Squadron Commander.

SPECIAL REQUIREMENTS:

Must hold a current Secret clearance.

MINIMUM QUALIFICATION REQUIREMENTS:

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.
2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.
3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.
4. Must meet any Special Requirements as specified in the Position Description.
5. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.
6. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.
7. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
8. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
9. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
10. Entry/retention requirements for AFS are outlined in the AFECD/AFOCD.

LENGTH OF TOUR:

Initial AGR tour orders are probationary. The probationary period will be a minimum three years and a maximum of six. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

APPLICATION REQUIREMENTS:

- 1. NGB Form 34-1, signed <https://massnationalguard.org/assets/ngb-form-34-1.pdf>
 - 2. Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF) – Self-Service Actions
 - Select “Personal Data”
 - Select “Record review/Update”
 - Scroll to bottom on left hand panel click “view/print all pages”
 - A printer friendly window should pop up to print, if not, right click on page and scroll down to print
 - 3. Copy of last promotion order (OFFICERS ONLY) may be obtained from PRDA
 - 4. AF Form 422: Must be obtained and verified by Medical Group within 6 months of submission
 - *For enlisted members **NOT** part of the MA ANG the AF 422 **MUST** be within 2 years
 - *For officers **NOT** part of the MA ANG **OR** commissioning opportunity the AF 422 **MUST** be within 1 year and include the following:
 - Purpose of physical: Commissioning / Officer Transfer / Officer Reappointment
 - Date of physical exam / PHA / RCPHA
 - Physical is cleared for Commission / Officer Transfer / Reappointment Statement
 - 5. Air Force Fitness Management System II (AFFMS) Fitness Report: Current, passing within 12 months
 - 6. SF 181, Ethnicity and Race Identification <https://massnationalguard.org/assets/sf-181.pdf>
 - 7. Pre-Employment Reference Check Form <https://www.massnationalguard.org/assets/pre-employment-reference-check2.pdf> (not required for current permanent MA ANG AGRs)
 - 8. CORI, signed (not required for current permanent MA ANG AGRs)
<https://www.massnationalguard.org/assets/cori-request-baker--2016.pdf>
 - 9. Copy of driver’s license, front and back (not required for current permanent MA ANG AGRs)
 - 10. Last 3 EPR/OPR *A MFR must be submitted for any missing EPR/OPR
 - 11. Retraining Acknowledgment Document (required for applicants who do not hold the AFSC – Contact SMSgt Tracy Sylvia for template)
 - Proof of COVID vaccination or approved accommodation
-
- Use the Wingman concept to proof read application
 - All required documents must be submitted electronically as **ONE** .pdf file to SMSgt Tracy Sylvia NLT 2359 on the advertisement expiration date
 - Include **ONLY** the documents listed above