



**DEPARTMENT OF THE AIR FORCE  
MASSACHUSETTS NATIONAL GUARD**

Human Resources Office  
2 Randolph Road  
Hanscom AFB, Massachusetts 01731-3001



**ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #104-23-009**

**OPEN DATE: 19 October 2022**

**EXPIRATION DATE: 18 November 2022**

**Open To: 104 FW On-Board AGRs**

**Number of Positions:** 1  
**Position Title:** Aircraft Fabrication Superintendent  
**Unit/Duty Location:** 104th Fighter Wing, Westfield, Massachusetts 01085  
**Minimum/Maximum Grade Authorized:** MSgt/ E7 – SMSgt/E8  
**Duty AFSC:** 2A7XX/2A6XX  
**Required ASVAB:** NA  
**Security Clearance:** NA  
**PULHES:** NA  
**Position POC:** CMSgt Jeffery St Jean, 413-568-9151 ext. 698-1322  
jeffrey.stjean@us.af.mil

**Technician Advertisement Refer to:** <https://www.usajobs.gov/GetJob/ViewDetails/683848400>

**HRO Remote: 413-568-9151 ext. 698-1290 / 698-2509 // [104FW.HROREMOTE@us.af.mil](mailto:104FW.HROREMOTE@us.af.mil)**

**\*POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES\***

**\*\*MUST PROVIDE PROOF OF COVID VACCINATION BEFORE COMING ON BOARD\*\***

**\*\*\*E-8/CONTINGENT UPON THE AVAILABILITY OF CONTROLLED GRADE\*\*\***

**SPECIALTY SUMMARY:**

Manages activities to accomplish aircraft structural maintenance, metals technology, and nondestructive inspection. Related DoD Occupational Subgroup: 170000.

**DUTIES AND RESPONSIBILITIES:**

1. Plans, organizes, and directs aircraft fabrication maintenance activities. Interprets and implements directives and publications pertaining to fabrication and airframe maintenance, including environmentally safe practices. Establishes production controls and standards. Analyzes maintenance management reports. Determines resource requirements, including personnel, equipment, facilities, and supplies. Coordinates with other activities to improve procedures and resolve problems.
2. Directs maintenance personnel employed in removing, disassembling, inspecting, repairing, treating corrosion, reassembling, installing, testing, and modifying aircraft structural components, survival equipment, and local manufacture activities. Solves fabrication, airframe, maintenance, local manufacture, and support equipment repair problems.
3. Inspects and evaluates fabrication maintenance activities. Evaluates completed work to determine operational status and compliance with directives, policies, and work standards. Manages resources, interprets inspection findings, and recommends corrective action. Manages the oil analysis program.

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## LENGTH OF TOUR

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Initial AGR tour orders are probationary. The probationary period will be a minimum of three years and maximum of six years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

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## SPECIAL REQUIREMENTS

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For award of AFSC 2A790, qualification in and possession of AFSC 2A771/72/73 or 75 is mandatory. Also, experience is mandatory managing structural maintenance, low observable, metals technology, or nondestructive inspection specialties and functions.

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## MINIMUM QUALIFICATION REQUIREMENTS

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Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.

1. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.
2. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.
3. Applicants who do not hold the duty AFSC for the advertised position must meet minimum ASVAB requirements.
4. Must meet any Special Requirements as specified in the Position Description.
5. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.
6. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
7. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.
9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
12. Entry/retention requirements for AFSCs are outlined in the AFECD/AFOCD.

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## APPLICATION REQUIREMENTS

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1. NGB Form 34-1, signed (<https://www.massnationalguard.org/index.php/careers/available-positions.html>)
2. Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF); <https://w45.afpc.randolph.af.mil/AFPCSecureNet40/CheckPortal.aspx>)
3. AF Form 422: Must be obtained and verified within 6 months from your Medical Group
4. myFitness Individual Tracker Report: Current, passing within 12 months  
<https://myfss.us.af.mil/USAFCommunity/s/login/?ec=302&startURL=%2FUSAFCommunity%2Fs%2F>)
5. SF 181, Ethnicity and Race Identification (<https://www.massnationalguard.org/index.php/careers/available-positions.html>)
6. Pre-Employment Reference Check Form  
(<https://www.massnationalguard.org/index.php/careers/available-positions.html>); not required for permanent on-board AGRs)
7. Last 3 EPRs (AFPC Secure, PRDA; <https://w45.afpc.randolph.af.mil/AFPCSecureNet40/CheckPortal.aspx>)

- Applications must be submitted by email NLT 2359 on the advertisement expiration date
- Include ONLY the documents listed above
- If submitting application by email, all required documents must be submitted as **one .pdf file (no adobe portfolios please)** to [104fss.agrjobapps.org@us.af.mil](mailto:104fss.agrjobapps.org@us.af.mil)

**SUBJECT LINE OF EMAIL SUBMISSION MUST CONTAIN FULL BULLETIN NUMBER**

**\*NOTE: To combine files in one PDF, you must print any secure and/or digitally signed documents to "Microsoft PDF."  
Once printed, you can combine the newly printed PDF files with all other application documents.\***