



# Massachusetts Army National Guard



## OFFICER CANDIDATE SCHOOL



1LT ALEXANDER LINDSAY  
OFFICER STRENGTH MANAGER



# AGENDA



- MINIMUM REQUIREMENTS
- OCS MISSION
- OCS ENVIRONMENT
- ENLISTMENT PROCESS
- IMPORTANT DOCUMENTS
- PROGRAM OPTIONS
- TRADITIONAL
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- PROGRAM HIGHLIGHTS
- INCENTIVES/ BENEFITS
- BRANCHES
- SPECIALTY QUALIFYING DEGREES



# MINIMUM REQUIREMENTS



- **Be a US Citizen (may be naturalized)**
- **90 College Credits prior to enrollment**
- **GT Score 110 or Higher (may re-take ASVAB)**
- **Chapter 2 Commissioning Physical within 2 years**
- **Pass the APFT (No profiles nor alternate aerobic)**
- **Meet HT/WT**
- **Minimum age of 18 and Maximum age 42 at commissioning**
- **09S not to have reached age 35 at time of enlistment**
- **Ability to obtain a Secret Clearance**
- **MUST GET HEAVY ON OPAT**



# OCS MISSION

To provide our future leaders with the tools to be successful and fully prepared for the responsibility of being entrusted with the lives of the Soldiers they will lead.

The end-state will be Second Lieutenants who possess the Knowledge, Skills and Attributes of a successful leader.





# OCS ENVIRONMENT



**Our Cadre are committed to providing Officer Candidates with tough, realistic training that is both physically and mentally demanding. Candidates are placed in a variety of stressful situations and will be required to make clear and concise decisions based on lessons learned throughout the course.**



# ENLISTMENT PROCESS



\* AIT only if MOS is anything other than 09S at the time of enlistment



# PROGRAM OPTIONS



- **Traditional (State) OCS**
  - 16-18 months
  - Once per year
  - Joint Base Cape Cod, MA for drill
  - AT Locations vary year to year
- **Accelerated OCS**
  - 57 days total
  - 2 times a year (Winter and Summer)
  - Joint Base Cape Cod, MA for drill
  - AT Locations vary year to year
  - **ONLY FOR HIGHLY QUALIFIED APPLICANTS**





# TRADITIONAL (STATE) OCS



## PHASE 0

**MARCH - MAY**

- Four MUTA 5 drills at JBCC, MA
- APFT, Land NAV, Drill and Ceremony

## PHASE 1

**JUNE**

- Annual Training ~ 14 days, location varies
- Land Navigation, Leadership Fundamentals, FLX 1, Troop Leading Procedures

## PHASE 2

**JULY - JULY**

- Twelve MUTA 5 drills
- Classroom instruction and testing

## PHASE 3

**AUGUST**

- Annual Training ~ 14 days, location varies
- Squad and Platoon level training, Obstacle Course, Combat Water Survival Training, Leadership Reaction Course, FLX 2 and 3

**\*HELD 1X A YEAR BEGINNING IN MARCH**





# ACCELERATED OCS

## PHASE 0

- 1-2 IDTs before ship to OCS

## PHASE 1

- ~15 days
- Basic Leadership, Teamwork and Time Management Skills, Land Navigation, and Training at the Platoon Level

## PHASE 2

- ~28 days
- Training focuses on the individual, squad and platoon levels. Soldiers strive for tactical and small unit leadership skills and confidence

## PHASE 3

- ~14 days
- Field Leadership Exercise (FLX) II and III, Officer Candidates are evaluated on demonstrated leadership skills, attitudes, and knowledge in a tactical field environment.

**\*HELD 2X A YEAR WINTER AND SUMMER  
NOT OPEN TO NPS APPLICANTS**



# PROGRAM HIGHLIGHTS



- APFT / ACFT
- 5 Mile Road March
- 10 Mile Road March
- Field Leadership Exercises
- Obstacle Course
- Staff Ride
- Leadership Reaction Course
- Combat Water Survival Training
- 3 Mile Formation Run



# INCENTIVES / BENEFITS



- STUDENT LOAN REPAYMENT
- MOS BONUSES
- NON-DEPLOYABLE
- STATE TUITION & FEE WAIVER
- PAID AS AN E-6 THROUGHOUT PROGRAM
- 3+ YEARS OF ENLISTED SERVICE WILL COMMISSION AS O-1E



# MAARNG BRANCHES

- Adjutant General
- Aviation
- Chemical
- Cyber
- Engineer
- Field Artillery
- Infantry
- **Medical Service**
- Military Intelligence
- Military Police
- Ordnance
- Quartermaster / Logistics
- Signal
- **Chaplain**
- **JAG**
- Transportation



# SPECIALTY BRANCH

## Medical

- Masters of Social Work
- PhD Clinical Psychology
- Doctor of Psychology
- Masters in PA Studies
- Bachelors in in PA Studies
- Bachelors with a PA Certificate
- Masters in Family Nurse Practitioner
- Doctor of Medicine
- Doctor of Osteopathy
- Doctor of Dental Medicine
- Doctor of Dental Surgery
- Bachelor of Science Nursing
- Master of Science Nursing
- Doctor of Nursing

## Chaplain

Any Bachelors Degree with an acceptance to a Seminary for a Masters of Divinity (singular degree ONLY)

## JAG

Juris Doctorate

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# FAQ

- Can I apply to OCS now?: YES (IF YOU QUALIFY)
- If I don't apply for OCS now, can I apply at a later time?: YES (IF YOU QUALIFY)
- If I have SLRP and I commission, do I lose it?: NO!
- If I have a bonus and go to OCS, will I lose it? YES (without recoupment)
- Do I need to be in a certain MOS in order to get the branch I want?: NO!
- Can I commission into the Special Forces? NO
- Can I commission as a Cyber Officer? YES\*
- Can my unit deny me to go to OCS: YES, BUT VERY RARE! !!



# CONTACT US!



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