



# Simultaneous Membership Program (SMP) and Minuteman Scholarship Guidance



**OSM Team**

**MAARNG Recruiting and Retention**



# References

- **AR 145-1** Senior Reserve Officers' Corps Program: Organization, Administration, Training
- **AR 601-210**: Regular Army and Army Reserve Enlistment Program
- Army Mobilization and Deployment Reference (AMDR), <http://www.armyg1.army.mil/documents/AMDRv9.pdf>
- **CC Reg 145-1**: Army ROTC Scholarship Policy, Administrative, and Procedural Instructions
- **CC Reg 145-9**: Reserve Officers' Training Corps Accessioning and Commissioning
- **SMOM 20-031: AY2020-2021 MINUTEMAN SCHOLARSHIP CAMPAIGN**
- **FY20-21 AOC**



# ROTC PROGRAM

- Four year curriculum that consists of a 2 year Basic Course and a 2 year Advanced course or in a Master's Degree 2 year program, but it will require Basic Training or Basic Camp
- Basic ROTC Credit is awarded for completing Basic Combat Training (BCT), Military Science I/II with ROTC or ROTC Basic Camp
- Guard members are eligible to enter the ROTC Advanced Course (Academic Standing dependent)



# ELIGIBLE MA ROTC SCHOOLS

## Boston University:

- Bentley University
- Brandeis University
- **Bridgewater State University**
- Curry College
- Eastern Nazarene College
- Fisher College
- **Massachusetts Maritime Academy**
- Stonehill College
- **UMass Boston**
- Wheaton College

## Worcester Polytechnic Institute:

- Anna Maria College
- Assumption College
- Becker College
- Clark University
- College of The Holy Cross
- Daniel Webster College
- **Fitchburg State**
- Nichols College
- **UMass Lowell**
- **Worcester State University**

## Northeastern:

- Babson College
- Berklee College of Music
- Boston College
- Emerson College
- Emmanuel College
- **Framingham State**
- Massachusetts College of Pharmacy and Health Sciences
- Regis College
- Simmons College
- Suffolk University
- Wentworth Institute Tech

## UMass Amherst:

- American International College
- Amherst College
- Elms College
- Hampshire College
- Mount Holyoke College
- Smith College
- Springfield College
- Western New England University
- **Westfield State University**

## Massachusetts Institute Technology:

- Endicott College
- Gordon College
- Gordon-Conwell
- Harvard University
- Lesley University
- **Salem State**
- Tufts University
- Wellesley College

- **UMass Dartmouth** is also an eligible school and is a part of Providence College ROTC
- **Norwich** is also an eligible school

\*RED = State School



# ROTC ENROLLMENT POINT OF CONTACTS

**Boston University-** Mr. Ken Harris

O: 617-358-0842

C: 508-808-3496

[kenneth.g.harris3.civ@mail.mil](mailto:kenneth.g.harris3.civ@mail.mil)

**UMass Amherst-** Mr. Travis Wright

O: (413) 545-5360

C: (413) 242-8072

[travis.w.wright.civ@mail.mil](mailto:travis.w.wright.civ@mail.mil)

**MIT-** Mr. Sean McDonough

O: 617-324-1427

C: 508-243-4629

[sean.p.mcdonough.civ@mail.mil](mailto:sean.p.mcdonough.civ@mail.mil)

**Norwich University-** Mr. Thane Spears

O: 802-485-2479

[tspears@norwich.edu](mailto:tspears@norwich.edu)

**Northeastern University-** Mr. Scott Lyons

O: (617) 373-2376

[sc.lyons@northeastern.edu](mailto:sc.lyons@northeastern.edu)

[scott.t.lyons2.civ@mail.mil](mailto:scott.t.lyons2.civ@mail.mil)

**Providence College-** Mr. Daniel Girouard

O: 401-865-2269

C: 401-207-1815

[daniel.j.girouard.civ@mail.mil](mailto:daniel.j.girouard.civ@mail.mil)

**Worcester Polytechnic Institute-** Mr. Darryl Gill

O: 508-831-5268

C: 508-723-4565

[dlgill@wpi.edu](mailto:dlgill@wpi.edu)



# What is an SMP Cadet?

- When an ROTC Cadet contracts with their program utilizing the DA Form 597 (Or 597-3) and NGB 594-1, the cadet's MOS changes to a 09R on the units UMR.  
**SMPs are non-deployable but could be called to State Active Duty**
- There are two types of contracted Cadet, Scholarship and Non-Scholarship
- SMPs are promoted (for pay purposes) to E-5 and will wear the ROTC Cadet "dot" rank during IDT Weekends (they can obtain rank from ROTC program). They also receive ROTC and state tuition/fees benefits
- SMP Cadets must be assigned to an officer para/line. Typically as a platoon leader
- Potential SMP Cadets, depending on their current year group in ROTC and contracting status, might not need to attend Basic Training / AIT
- **The OSM handles unit assignment of all SMP Cadets**



# SMP Eligibility

## Who is eligible?

- Contracted (Non-Scholarship) ROTC Cadets (Regardless what state they are from)
- Guarantee Reserve Force Duty (GRFD) Scholarship Cadets
- Minuteman Scholarship Cadets
- Green to Gold (Non Scholarship Option)

## Who is ineligible?


- Cadets with a “line” scholarship. However, “line” scholarships can be converted into GRFD scholarships if the Cadet wants to go SMP, **but there is no going back to a line scholarship afterwards**
- Green to Gold (Scholarship OR Active Duty Option)



# SMP Upon Commissioning

- A **Contracted** (non-scholarship) SMP Cadet can commission into any component of the Army. i.e., Active, NG, USAR
- GRFD Scholarship SMPs can only be commissioned in the NG or USAR
- Minuteman Scholarship SMP Cadets can only be commissioned in the Army National Guard (can be any state or territory)
- As an SMP Cadet, their drilling unit will own them until the day before they commission, after they commission, they are discharged and reappointed as an officer into which ever component they have been assigned to
- If they fail to commission, they owe the remainder of their enlisted contract and may have to attend IET



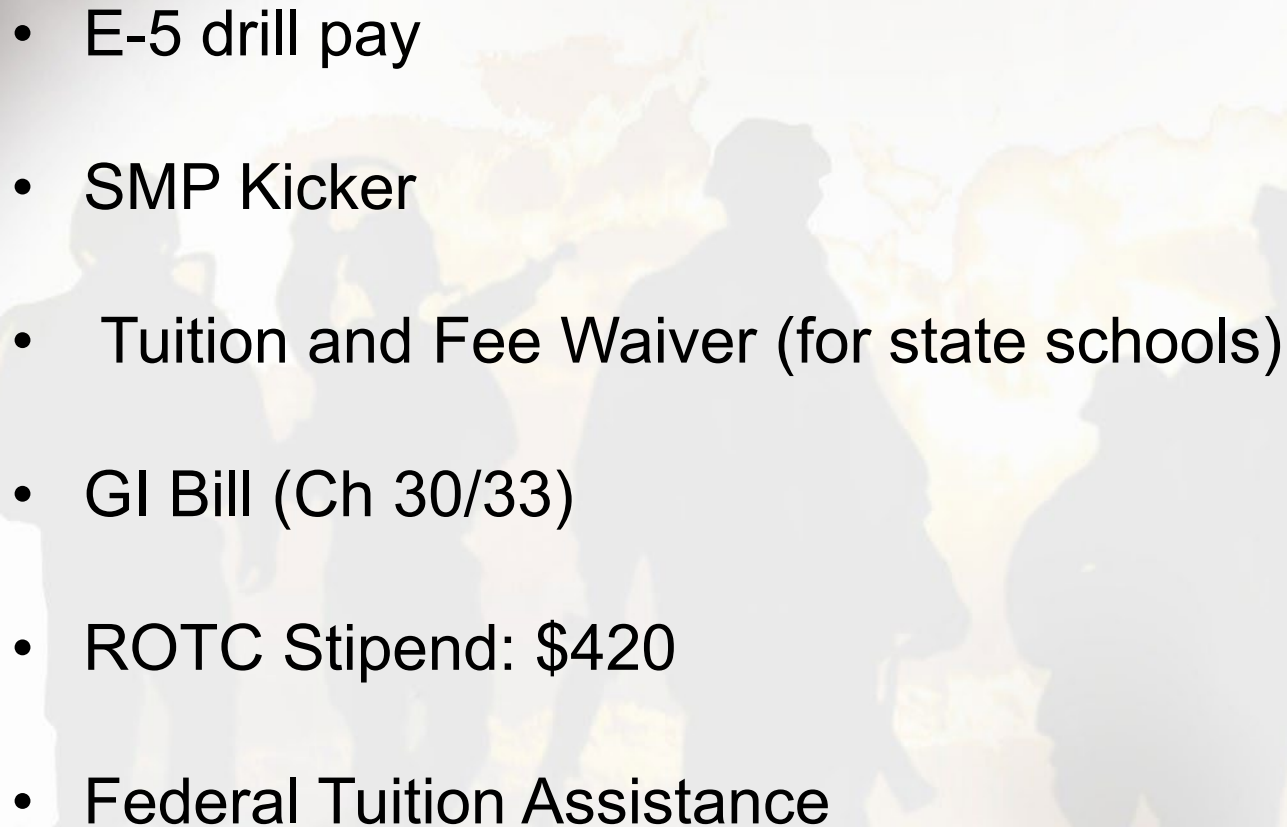


# What an SMP Cadet can expect at their Drill Unit

- **MSI:** Year: Should work with a Team Leader or Squad Leader. This will provide them with the basic knowledge of Soldier skills and junior Non-Commissioned Officer's roles and responsibilities within the leadership structure of a unit.
- **MSII:** Should work with a Platoon Leader or Platoon Sergeant during MSII year. This will provide them knowledge of junior Officer and senior Non-Commissioned Officer's roles and responsibilities within the leadership structure of a unit
- **MSIII / MSIV:** Cadets should work with an Executive Officer or the Commander during MSIII and MSIV year. This will provide them knowledge of the roles and responsibilities are of the Executive Officer and the Commander in the leadership structure of a unit. Cadets should work with a Section Leader when the opportunity is presented. This will provide them knowledge of how the section's role and responsibilities support the unit



# STANDARD SMP INCENTIVES

- E-5 drill pay
  - SMP Kicker
  - Tuition and Fee Waiver (for state schools)
  - GI Bill (Ch 30/33)
  - ROTC Stipend: \$420
  - Federal Tuition Assistance
- 



# DIENROLLED SMP CADETS

- If a contracted SMP Cadet has been disenrolled from the ROTC program, the Cadet still has an obligation to complete their enlisted service obligation
- Disenrolled Contracted Cadets that have an enlisted MOS will return to an enlisted status with their original MDAY unit
- Disenrolled Contracted Cadets that have not completed BCT/AIT have 180 days from the day of disenrollment to ship to training. They have 24 months to complete their training
- Disenrolled Contracted Scholarship Cadets may have to pay back the scholarship money received in ROTC



# Minuteman Scholarship

## What is the Minuteman Scholarship?

- It is an ROTC Scholarship the National Guard nominates select applicants for. Recipients of this scholarship will go on to commission as Officers in the National Guard and serve as an actively drilling member for 8 years after their commission date
- Awardees can receive either 100% Tuition and Fees or up to \$10,000 towards Room and Board (along with all ROTC related incentives i.e. stipends, book money, SMP pay, etc.)
- Each state is allotted a certain amount of **Nominations** per FY. Nominations are decided either by the State TAG or through a Civilian Aide to the Secretary of the Army (CASA)
- Cadet Command (USACC) has the final say on if the applicant is awarded the scholarship



# MINUTEMAN INCENTIVES

- \$1,200 yearly textbook stipend (scholarship recipients only)
- E-5 drill pay
- Monthly Cadet Stipend: \$420 a month
- Minuteman Scholarships can also be used towards Room and Board (up to \$10,000 limit) while you use your Tuition and Fee Waiver (ideal for state schools)
- Certain Schools can provide full-ride benefits for ROTC scholarship recipients (**ex. Norwich University provides Room and Board to all ROTC scholarship recipients**)



# MM Application Requirements

Applicants must meet all requirements in order to be considered for nomination:

- **Must be a US Citizen (no green card or visa)**
- 4 Year applicants must be **accepted into** a host ROTC school or a Public University with resident rates. 3AD applicants must be, at a minimum, accepted in any ROTC affiliated college
- Must score 1000 on the SAT or 19 on the ACT.
- Minimum 2.5 High School GPA.
- Must be QNE'd
- Must meet H/W and pass the APFT prior to contracting with ROTC.
- Must type a 200 word (min.) essay on reasons why they want to be an Officer (MAX 2 pages).
- Must enroll in ROTC (plan on them interviewing with the PMS or ROO of that program).
- Must not turn 31 by commissioning year



# ADDITIONAL SCORING CRITERIA (OPTIONAL)

## **SCHOLAR:**

- Strong ACT or SAT scores, strong GPA

## **ATHLETE:**

- Plays 1-2 varsity sports (varsity letter winner)

## **LEADER:**

- Top % of class
- **JROTC participant** (Recommend reference letter from JROTC PMS)
- Youth development: DECA, FBLA, SADD, FFA, 4H
- President of student body or senior class
- National Honor Society
- Varsity letter winner/team captain
- Club presidents



# NOMINATION BREAKDOWN

- TAG: 2 nominations for 4YR, 6 nominations for 3AD
- CASA: 4 per CASA; 1 nomination for 4YR and 3 nominations for 3AD
  - 3ADs are a scholarship that pays 3 years of benefits over four year period provided the applicant successfully passes maintains good standing in ROTC for the first year. No financial scholarship benefits will be paid during freshman year.
- All scholarship offers are based on available funding
- 3.5 year scholarships (Freshman currently in their first semester of college) can be awarded per guidance from Cadet Command, however, **they will be counted against the 4 year nomination**





# PHASE 1 AND 2 IMPLEMENTATION

## Phase 1 (30MAR-01SEP):

- State TAGs and CASAs locally manage their nominations and can provide the actual nomination letter for the applicant. OSM will still conduct boards for nomination recommendation

## Phase 2: (02SEP-01DEC):

- USACC will collect any unused nominations and will develop an OML for qualified applicants submitted after 1SEP. We will still conduct boards during this phase, but the board will only guarantee the applicant a spot on the OML.
- It is not 100% guaranteed that getting on the OML will mean getting a nomination.
- We can nominate as many people as we want



# DEADLINES

- **26MAY2020**: Minuteman Scholarship packets due to OSM for 1JUN board
- **1JUN2020**: First Minuteman Scholarship Board
- **1SEP2020**: last day for OSM to submit nominations to Cadet Command for Phase 1 (ideal packet submission date is 18AUG)
- **1DEC**: last day to submit nominations for Phase 2

## STEP ONE

### MM Pre-Qualifications

- Recruiter / OSM Identify potential Minuteman (MM) applicants from the field or through ROTC
- Pre-qual all MM applicants:
  - Enlistment packet
  - Physical\*
  - ASVAB Scores
  - ACT / SAT scores
  - Essay / College acceptance
- OSM sets up paper board for completed packets.
- OSM identifies strongest applicants from the board and submits to RRB Battalion Commander for final review
- After RRB BC final review, OSM sends packets to either TAG / CASA for nomination
- OSM receives nomination letter from nomination source

## STEP TWO

### MM - Processing

- OSM sends nomination letter to Cadet Command.
- OSM Sends completed packet with nomination and NGB 594-1 signed by OSM and gaining MA-ARNG unit to ROTC program
- ROTC Professor of Military Science (PMS, O5) validates Nomination and College Letter
- HRA loads Cadet into CCIMM
- MEPS Physical is Fast-tracked through DoDMERB (Soldier must complete BCT in order for this to happen)
- Scholarship Packet is sent to ROTC BDE for QC
- ROTC BDE sends packet to USACC Program Manager (PM)

## STEP THREE

### Contracting & Scholarship

- USACC PM offers Scholarship and updates CCIMM
- Nomination is verified
- NGB 594-1 is verified
- GRFD Control Number is issued
- Scholarship offer letter is sent to ROTC program
- Cadet accepts scholarship offer and signs his contracting paperwork (NGB 594-1, DA Form 597-3)
- ROTC Program sends OSM contracting paperwork for ARNG processing (i.e. promotion to E5)
- Benefits are paid out 45 days into each term



# MAARNG BRANCHES

- Adjutant General
- **Aviation**
- Chemical
- Engineer
- Field Artillery
- Finance
- Infantry
- **Medical Service**
- Military Intelligence
- Military Police
- Ordnance
- Quartermaster
- Signal
- **Cyber**
- **Specialty Branches**
- Transportation



# When All Else Fails

Call the OSM!

CPT Alexander Lindsay  
Officer Strength Manager (Basic Branch)

[alexander.j.Lindsay.mil@mail.mil](mailto:alexander.j.Lindsay.mil@mail.mil)

(339) 202-9005

