

Massachusetts Aviation Warrant Officer Candidate Application Guide



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Warrant Officer Candidate (WOC) Eligibility Requirements and Pre-Determination Packet Requirements

1. The first step in the process, whether enlisted or a commissioned officer, is to work with a Warrant Officer Strength Manager (WOSM) to determine if you meet the requirements to become a warrant officer (WO). The WOSM for Massachusetts is CW3 Robyn Corbin. She can be reached at robyn.m.corbin.mil@mail.mil or (Office) 339-202-9101 (Cell) 508-326-0976.

Each applicant must meet the minimum administrative requirements:

- Mental Aptitude** - An AFCT minimum GT score of 110 or higher is required. This cannot be waived. Applicants can retake the Armed Forces Classification Test (AFCT) to improve their scores GT Scores. No further action should take place until this requirement is met. Retake of the AFCT is administered at MEPS offices or through the Education Branch Office. To schedule contact Education Services Officer Christopher Rush E-Mail: christopher.d.rush1.civ@mail.mil Phone: 508-968-5974.
- SIFT** - Score 40 or higher on the Selection Instrument for Flight Training (SIFT). The SIFT Is administered by the Education Branch Office. To schedule contact Education Services Officer Christopher Rush E-Mail: christopher.d.rush1.civ@mail.mil Phone: 508-968-5974.
- Age**- Minimum age of 18 years and a maximum age of 33 prior to their packet being boarded.
- Citizenship** - Must be a U.S. citizen by birth or naturalization.
- Leadership** - Must possess outstanding leadership traits.
- Security Clearance** – FINAL Secret - **Interim clearances will not satisfy the requirement!**
- All Applicants must have 12 months remaining on their enlistment contract.
- Pass the standard 3-event Army Physical Fitness Test (APFT) with minimum 70 points or higher in each category.
- Meet height/weight standards.
- APFT must be current and not older than six months by the time the applicants packet will be boarded.
- Pass the Class 1 (warrant officer candidate) flight physical for Aviators.
- Must be a member of the Massachusetts Army National Guard (MAARNG)

2. Once the WOSM determines that the applicant meets the minimum administrative requirements to become an Aviation Warrant Officer, the next step is to work with the WOSM to schedule an interview with the State Command Chief Warrant Officer (CCWO) CW5 Timmy Tompkins to discuss the Warrant Officer program.

3. Aviation applicants must complete an Aviation Accession Board Packet and appear in front of the Aviation Accession Board. This board is held quarterly and is the approval authority for selection of Aviation Warrant Officers in the MAARNG.

4. If selected by the Aviation Accession Board, the next step in the application process it to appear in front of the Federal Recognition Board (FRB).

5. The FRB convenes once a month at JFHQ-MA. The FRBs mission is to determine that the candidate meets all the requirements for appointment as an Officer. If approved, the FRB signs the approval documents for appointment to Warrant Officer Candidate (WOC) - Officer Personnel Management (OPM) issues an order appointing the applicant as a WOC and places them into the WO assignment with a primary MOS of 09W.

6. WOCs will have two years to complete WO Candidate School (WOCS).

7. Prior to attending WOCS applicants must attend PREWOCS. This course is a MUTA-5 at Joint Base Cape Cod (JBCC) RTI Massachusetts. The program is designed to ensure you are adequately prepared to be an Army Warrant Officer and help you to realize what you are capable of achieving under physically and mentally demanding conditions. If you are interested in becoming a Warrant Officer have your unit input you into ATRRS School Code: 995Course: PWOC which is offered at the Regional Training Institute on Joint Base Cape Cod, MA.

8. Warrant Officer Candidate School (WOCS), three options exist for completion of WOCS:

- Soldiers who are an E5 and haven't graduated from Basic Leader Course (BLC)/Warrior Leaders Course (WLC) or are an E1 thru E4 must attend the Phase One and Phase Two Resident Active Component WOCS (seven weeks, two days) at Fort Rucker, AL
- Soldiers E5 and above who have completed BLC/WLC or an E6 or higher must complete a WOCS Phase One Distributed Learning (DL) and attend the Phase Two Resident Active Component WOCS (five weeks) at Fort Rucker, AL

or

- Soldiers E5 and above who have BLC/WLC are eligible to attend a WOCS-Reserve Component program at a State Regional Training Institute (RTI). The Massachusetts and RTIs is the preferred program.

9. Graduation from WOCS will earn appointment as a WO1. WO Basic Course (WOBC) completion is required within two years of appointment as a WO1. WO1s are not qualified in their MOS until the WOBC is completed. The duration of each WOBC varies by MOS.

10. WOBC for Aviators is called Initial Entry Rotary Wing Training (IERW). IERW is scheduled for each applicant by the State Aviation Office. The traditional initial rotary wing flight training model is 32 weeks and consists of four phases. Upon graduation the students will have accumulated 179 hours of flight instruction totaling 149 in an aircraft and 30 in a simulator.

Point of Contact:
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Frequently Asked Questions – & Resources

Q. What is a Warrant Officer?

A. New DA PAM 600-3 Definition; The Army Warrant Officer is a self-aware and adaptive technical expert, combat leader, trainer, and advisor. Through progressive levels of expertise in assignments, training and education, the Warrant Officer is an innovative integrator of emerging technologies, a dynamic teacher, a confident war fighter, and a developer of specialized teams of Soldiers. They support a wide range of Army missions throughout their career. Warrant Officers in the Army are accessed with specific levels of technical ability. They refine their technical expertise and develop their leadership and management skills through tiered progressive assignment and education.

Q. Do I have a contract or a commission as a Warrant Officer?

A. Candidates who successfully complete Warrant Officer Candidate School are appointed in the grade of WO1. With the passage of the 2011 National Defense Authorization Act, all WOs including WO1s are commissioned by the President and have the same legal status as their traditional commissioned officer counterparts. Warrant Officers remain single-specialty Officers whose career track is oriented towards progressing within their career field rather than command and staff duty.

Q. Do I have to be a Sergeant before I start WOCS?

A. With the exception of Aviation and Signal Corp Candidates, the minimum rank required for most specialties is SGT (E5) or higher as established by the DA MOS proponents. Former Commissioned and Warrant Officers are eligible for appointment without attending WOCS, but must complete the predetermination process for approval for entry into a WO career field.

Q. Can I be promoted as an Enlisted Soldier prior to WOCS?

A. You are promotable during the predetermination process; however, once you obtain your Federal Recognition and your rank becomes WOC you will no longer be promotable as an Enlisted Soldier.

Q. How do I prepare for WOCS?

A. All Warrant Officer Candidates must meet the prerequisites and all administrative requirements. Commands should assign WOCs a mentor to guide them through the WOCs preparation process. WOCS is a mentally and physically demanding school. Prepare yourself physically for the course.

Resources

US Army Warrant Officer Career College web site: Provides information on the WO Candidate School and other WO courses. <http://usacac.army.mil/cac2/WOCC/index.asp>

Officer website: Contains WO information and videos.

<http://www.nationalguard.com/careers/become-a-warrant-Officer>

Provides a listing of all WO MOSs in the US Army with enlisted feeder MOSs requirements and an overview of duties and responsibilities and eligibility requirements for each Warrant Officer MOS. There is also an MOS Conversion list for Air Force, Navy and USMC.

http://www.usarec.army.mil/hq/warrant/Wogeninfo_mos.shtml

Provides information on Becoming a Warrant Officer in the Massachusetts National Guard and access to informational slide show.

<https://www.massnationalguard.org/become-a-warrant-Officer.html>

Provides information on Initial Entry Rotary Wing Training (IERW)

<http://www.rucker.army.mil/newcomers/students/ierw/>

Checklist for Aviation Warrant Officer



ARNG Accession Board Packet for Aviation Officers and Warrant Officers



1. Letter of Recommendation from your Unit Commander: Must include the following certification:

"I certify that (Name & Rank) successfully passed the Army Physical Fitness Test consisting of push-ups, sit-ups, and the two mile run with a score of (Score) on (Date); the verified height is (Feet & Inches) and the verified weight is (LBS)."

2. Letter to the Board explaining why you want to be an Army Aviator
3. Biographical Summary (IAW NGR (AR) 600-100, Appendix H)
4. Selection Instrument for Flight Training (SIFT) results (minimum score 40)
5. Enlisted Records Brief (ERB) (minimum GT score of 110)
6. Copy of your five (5) most recent NCOERs or OERs (if applicable)
7. DA Form 705 (APFT) must be within 6 months
8. Certification of Compliance with AR 600-9 (Height/Weight Certificate)
9. Copy of last Class 1 Flight Physical (with Fort Rucker approval stamp)
10. Individual PQR
11. Security Clearance verification statement (JPAS)

Note: A completed packet should be forward to attention of the State Army Aviation Officer (SAAO) through CW3 Robyn Corbin. Upon acceptance of a completed packet, you will be scheduled to appear before an Aviation Accession Board.

BIOGRAPHICAL SUMMARY

1 January 2011

LAST, FIRST, M., 123-45-6789 (Nickname)

Spouse Name: Mary

Sergeant, Military Police, MAARNG

Date and Place of Birth: 1 January 1980, Boston, Massachusetts

Mandatory Removal Date: 31 December 2030

Home Address: 1 Armory Road, Boston, MA 02431

Home Telephone: (617) 555-1234

Present Assignment: Team Leader, 747th Military Police Company, Massachusetts Army
National Guard, Ware, Massachusetts 01431

Unit Telephone: (413) 555-1234

Civilian Occupation: Police Officer, Ware Police Department, Ware, Massachusetts

Business Telephone: (413) 555-4321

Enlisted Service: over 3 years

Source and Date of Commission: WOC (Honor Graduate), 1 May 2008

Years of Active Commissioned Service: Over 2 years

Total Years of Service: Over 10 years

Military Schools Attended

Military Police, AIT

Year Completed

1998

Civilian Education

High School, Ware, MA

Ware Community College, Ware, MA

Degrees Received

High School Diploma 1998

Associates (Criminal Justice) 2001

U.S. Decorations/Badges

Army Commendation Medal

Army Achievement Medal

Chronological List of Appointments

Private First Class MAARNG 1 January 1998

Specialist MAARNG 1 June 2001

Sergeant MAARNG 1 July 2004

Warrant Officer 1 MAARNG 1 May 2008

Chronological Record of Duty Assignments

	From	To
ARNG – Not on active Duty	May 98	Present
Active Duty		
Student, MP School, Fort McClellan, AL	Jun 98	Dec 98
ARNG – Not on Active Duty		
Team Leader, 747 th MP CO, MAARNG	Jun 98	Present