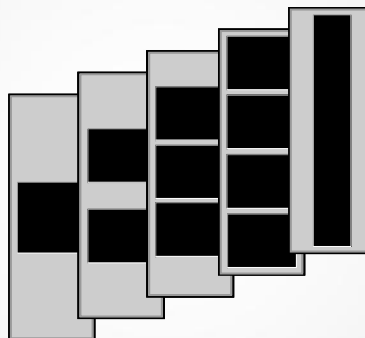




# Warrant Officer Strength Brief



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**339-202-9101**

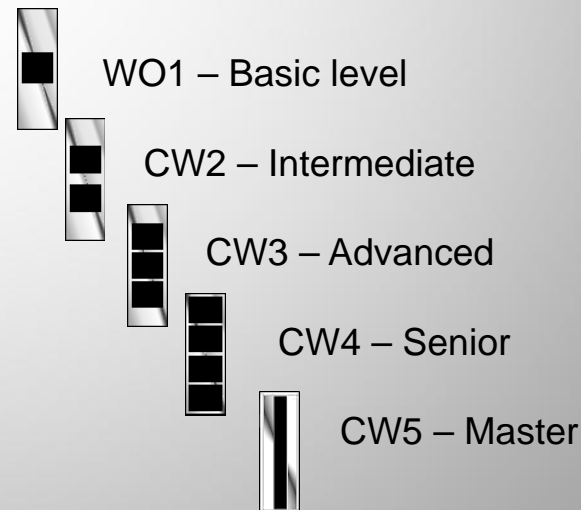
Warrant Officer Strength Manager  
MAARNG Recruiting & Retention Battalion

# Definition of a Warrant Officer

“Warrant officers are highly specialized officers. They are self-aware and adaptive combat leaders, trainers, staff officers, and advisors. Warrant officers are competent and confident warriors, innovative integrators of emerging technologies, dynamic teachers, and developers of specialized teams of soldiers...”

## What is a Warrant Officer?

*(new DA PAM 600-3 Definition)*



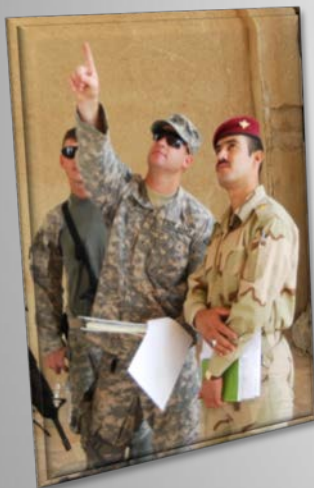


# Agenda

1. General Information
2. What we are looking for
3. List of MAARNG Warrant Officer MOSs
4. Administrative Requirements
5. MOS Requirements
6. Civilian Education Requirements
7. Opportunities and Benefits
8. Pay Comparison
9. Path to Becoming a Warrant Officer
10. Warrant Officer Candidate Schools

# General Information

## Technical



- 13 - Branches in MAARNG
- 26 - MOSs
- Usually SGT or higher
- Most require ALC
- Must meet experience requirements listed on the MOS pages of our website:

[WWW.USAREC.ARMY.MIL/HQ/WARRANT](http://WWW.USAREC.ARMY.MIL/HQ/WARRANT)



## Aviator

- 1 - Branch
- 1 - MOS (*To apply for*)
- Any MOS/Rank can Apply
- Qualifying SIFT Score (40+)

# What We are Looking For...

Soldiers who are:



- Leaders
- Self Confident
- Dependable
- **Technically/Tactically Proficient**
- Ethical and Moral
- Decision Makers
- Self-Sufficient
- Mature
- Able to Grasp Complex Problems
- Mentally and Physically Strong



# MAARNG Available Specialties

120A	Construction Engineering Tech	12H, K, N, P, Q, R, T, W
131A	Field Artillery Targeting Tech	13B, 13J, 13F, 13M, 13R, 11C, 11B or 19D
140A	Command and Control Systems Tech	14E, 14G, 14H, 14P, 14S, 15P, 15Q or 29E
151A	Aviation Maintenance Tech	All CMF 15 MOS (Excluding 15P & 15Q)
153A	Rotary Wing Aviator	All MOSs
170A	Cyber Operations Tech Preferred	CMF 17, 25 and 35 MOS
180A	Special Forces Warrant Officer	All CMF 18 MOS
255A	Information Services Tech	All MOSs (Must have 4 years IT experience IAW prerequisites)
255N	Network Management Tech	All MOSs (Must have 4 years IT experience IAW prerequisites)
350F	All Source Intelligence Tech	35F
351M	Human Intelligence Collection Tech	35M



# MAARNG Available Specialties

420A	Human Resources Tech		42A
420C	Bandmaster	All CMF 02 MOS's (ALL CMF 42R and 42S)	
740A	CBRN Tech		74D
882A	Mobility Officer	88N, 88M, 88H(Preferred) Open to ALL enlisted MOSs (Must meet defined prerequisites)	
890A	Ammunition Warrant Officer		89A, 89B, 89D
913A	Armament Systems Maintenance Warrant Officer		91A, M, 91F, 91G
914A	Allied Trades Warrant Officer		91E, X
915A	Automotive Maintenance Warrant Officer		91A, B, H, M, P, S, X,
919A	Engineer Equipment Maintenance Warrant Officer		91B, C, D, L, H, X, 91J



# MAARNG Available Specialties

920A	Property Accounting Tech	92Y
920B	Supply Systems Tech	92A, 68J
922A	Food Service Tech	92G, 68M
923A	Petroleum Systems Tech	92F, 92L, and 92W
948B	Electronic Systems Maintenance Warrant Officer	94D, E, F, H, M, R, W, Y & Z
	(25S/with waiver only)	





## **Technical Warrant Officer Administrative Requirements**

- Age (18-46)
- Chapter 2 Commissioning
- Physical
- Meet Feeder MOS and Branch Specific Requirements
- Be a U.S. Citizen
- Pass APFT (No Waivers or Profiles)
- Meet Height and Weight Standards
- Security Clearance
- GT Score 110 or Higher
- HS Graduate or equivalent



## **Aviation Warrant Officer Requirements Administrative Requirements**

- Age 18-32
- Flight Physical
- Any MOS may apply
- Be a U.S. Citizen
- SIFT with score of 40 or above
- HS Graduate or equivalent
- Pass APFT (No Waivers or Profiles) pass each event with 70% or higher
- Meet Height and Weight Standards
- Secret Security Clearance
- GT Score 110 or Higher

**Must be an active member of the Massachusetts Army National Guard**



# MOS Requirements

- **Must possess outstanding leadership traits**
- **4-6 yrs experience in field**
- All NCOER's (no gaps)
- Letter of Recommendation from Company and Battalion Commander
- Letter of Recommendation from senior CW4-CW5, same MOS
- Documented civilian experience (performance evaluations, licenses, etc)
- Training certificates (DA 1059, DD 214, NGB 22, etc)
- Awards (MOS related)
- Pre-WOC Attendance



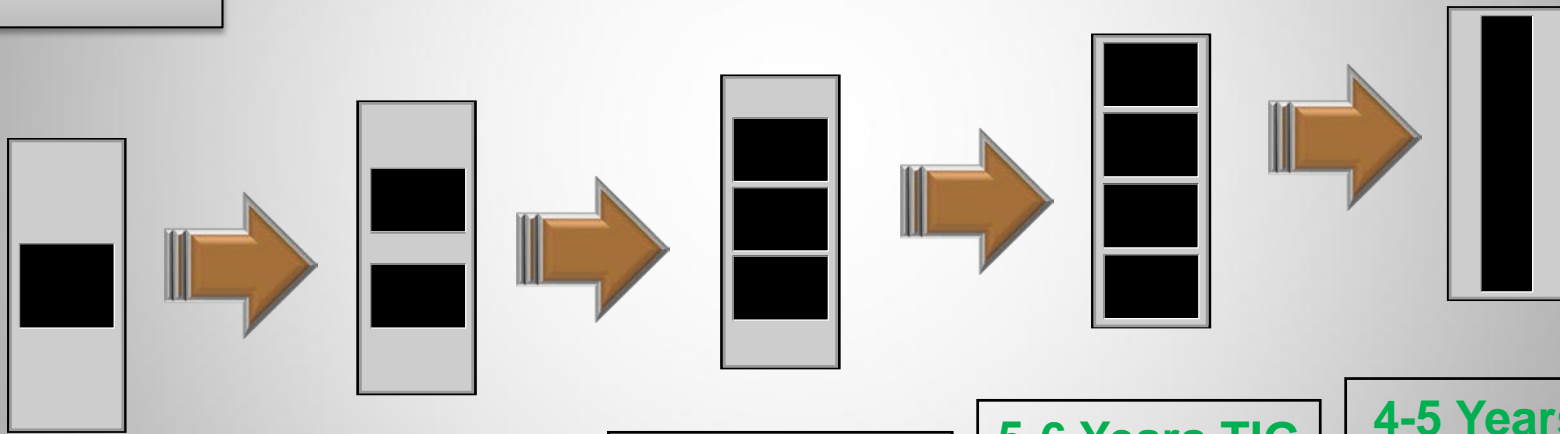
# Civilian Education Requirements

- Civilian education requirements are MOS specific
- Applicants whose native language is not English must be tested and achieve a minimum raw score of 80 on the English Comprehension Level Test.
- Example: 420A requires a minimum of 30 semester hours from an accredited academic institution which includes at least six (6) semester hours of college level **English (ENG)**.



# Military Education & Time in Grade Requirements for Promotion

Appointments:



Technician WO:

Aviation WO:

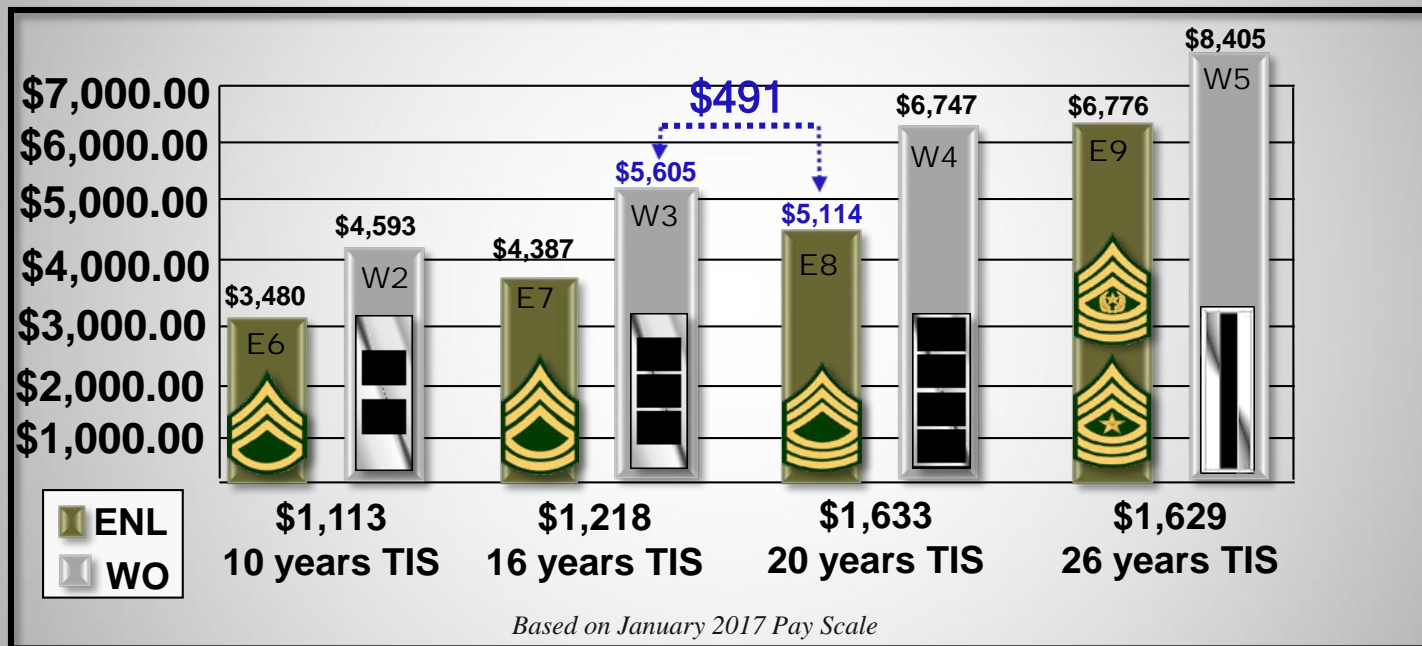
2 Years TIG  
2 Years TIG  
E7 w/ 2 Years TIG  
WOBC

4-5 Years TIG  
5-6 Years TIG  
AODC &  
WOAC

5-6 Years TIG  
5-6 Years TIG  
WOILE

4-5 Years TIG  
5-6 Years TIG  
WOSSC

# Base Pay Comparison



## Snapshot

E-5 vs W1 at 6 years TIS = Approximate \$911

E-6 vs W1 at 8 years TIS = Approximate \$711

E-7 vs W1 at 10 years TIS = Approximate \$356



# Path to Becoming a WO

1. Determined eligibility
2. Interview with CCWO
3. Complete a Chapter 2 Commissioning Physical
4. Submit WO Predetermination Packet (PDP) to WOSM
5. Submit WO Predetermination Packet (PDP) to NGB
6. Complete Fed Rec Board packet
7. Appear in front of the Fed Rec Board
8. Get pinned as a W.O.C. (Warrant Officer Candidate)
9. Attend Pre-WOC
10. Attend Warrant Officer Candidate School (WOCS)



# Pre-WOCS Program

- Regional Training Institute (RTI), JBCC
- Friday – Sunday MUTA 6 in Nov or Mar
- Training:
  - a. IPFT
  - b. Height and Weight
  - c. Conduct a Briefing
  - d. Land Navigation
  - e. 4 Mile Ruck-March



# Warrant Officer Candidate School

- **Reserve Component WOCS is conducted in 3 phases**
  - Phase 1 is Distance Learning
  - Phase 2 is 5 MUTA 5 Drills at RTI/JBCC
  - Phase 3 is 15 Days phase 3 at Camp Atterbury, IN
- **Accelerated WOCS is located at Fort Rucker, Alabama**

**Graduation = Appointment to WO1**

## **Skill Enhancement**

Leadership Potential  
Self Discipline  
Attention to Detail  
Time Management

## **Professional Development**

Leadership  
Communication  
Management  
Ethics

<http://usawocc.army.mil/>

# A Day in the Life of a Candidate

*1st Warrant Officer Company*

0500: Wake Up

0530: First Formation

0530 - 0635: PT

0635 - 0730: Hygiene

0730 - 0815: Breakfast

0815 - 1230: Academics

1230 - 1330: Lunch

1330 - 1720: Academics

1730 - 1820: Admin

1805 - 1900: Dinner



1900 - 2245: Candidate Leadership Designs and Implements Schedule To Accomplish Specified Tasks

2245 - 0500: Lights Out



## Where to Start...

- Contact the Warrant Officer Strength Manager (WOSM)
- Visit USAREC site to determine your MOS requirements.

[https://recruiting.army.mil/ISO/AWOR/ARMY\\_FEEDER/](https://recruiting.army.mil/ISO/AWOR/ARMY_FEEDER/)

**UNITED STATES ARMY  
WARRANT OFFICER RECRUITING**

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**Warrant Officer MOS**

- Warrant Officer MOS List
- Enlisted MOS Conversion List (Army)
- Enlisted MOS Conversion List (Air Force)
- Enlisted MOS Conversion List (Marine)

### Meet The Challenge... Become An Expert In Your Field

**Warrant Officer Branch Mission**

The U.S. Army Recruiting Command is charged with recruiting highly qualified applicants to serve as Army Warrant Officers.

Warrant Officers are highly specialized experts and trainers in their career fields. By gaining progressive levels of expertise and leadership, these leaders provide valuable guidance to commanders and organizations in their specialty. Warrant Officers remain single-specialty Officers with career tracks that progress within their field, unlike their Commissioned Officer counterparts who focus on increased levels of command and staff duty positions.

### Hot Topics

**News** Application Processing Packet Submission Process Downloads

**Special Announcement 1** - The following MOSs have been added to the September 2011 Board: 125D, 140E, 150A, 311A, 352P(Persian Farsi), 352S, 881A, 890A, 913A & 914A. Application deadline for packet submission for these MOSs and these MOSs only will be 1 August 2011.

**Special Announcement 2** - MILPER Message # 11-156 - This MILPER Message establishes the **CRIMINAL INVESTIGATOR WARRANT OFFICER CRITICAL SKILLS ACCESSION BONUS (CID CSAB)** program from 20 MAY 2011 - 30 SEPTEMBER 2012.

**APFT Waivers** - The revised AR 350-1 is dated 18 Dec 09 with an effective date of 18 Jan 10 and is online. Paragraph 3-12, (3) states:



# QUESTIONS?



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